

## **54,000 women each year are treated unfavourably at work because of their pregnancy (Equality and Human Rights Commission, July 2015).**

Babylaw Solicitors has been established since 2008 and, since then, has created an excellent reputation nationally for delivering employment law solutions to individuals suffering from unfavourable treatment and discrimination at work because of their pregnancy or maternity leave status.

We understand that feelings of immense joy over a new arrival can become overshadowed and dampened by unfair treatment at work. We pride ourselves on giving our clients a helping hand, enabling them to turn their focus back onto their newly created generation.

We provide advice and representation to individuals on a wide range of maternity related employment matters including, but not limited to, performance scrutiny following announcement of pregnancy, a refusal to allow paid time off for ante-natal care, a refusal to keep job open whilst on maternity leave, a refusal of a viable flexible working request and redundancy whilst on maternity leave. These scenarios name just a few of a vast number of incidents which can arise in a maternity situation at work.

We work in close partnership with maternity market leaders including Bounty UK, Prima Baby Magazine, Gurgle Magazine, Emma's Diary and the National Childbirth Trust. We have published articles on maternity rights at work and have appeared on expert panels in a number of highly acclaimed maternity magazines. Our publications have also extended to the Telegraph and the Guardian newspapers. We have also been invited to appear as panellists on live radio shows and to discuss maternity issues on primetime television.

We are very proactive in our use of social media, so as to raise awareness of our brand and to deliver the positive message of equality to the wider audience.



**Stand EA8, Family Expert Area**